

1 President's Choice Circle Brampton, ON Canada L6Y 5S5

Private & Confidential

February 12, 2025

Manpreet Singh 34763 Blatchford Way, Abbotsford British Columbia, Canada V2S 6M6

To Whom It May Concern
Subject: Confirmation of Employment

This letter confirms that Manpreet is employed within the Loblaw family of companies*.

Employed Since: November 3, 2024

Employment Type: Part time

Position Title: Asset Protection Personnel

Rate of Pay: \$17.40 Hourly

This colleague is eligible to receive an annual incentive payment of up to 5% of the annual base salary.

If you require additional information please contact:

Colleague Support Centre

cic@loblaw.ca

Regards,

*Refers to corporate entities listed in Schedule A (see reverse)

Schedule A – Loblaw family of companies

Corporate Entities

Loblaws Inc.

Atlantic Wholesalers Ltd.

Joe Fresh Apparel Canada Inc.

Loblaw Brands Limited

Loblaw Companies Limited

Loblaw Distribution Centre Ltd.

Loblaw Home, Entertainment & Leisure Inc.

Loblaw JFS Inc.

Loblaw Properties Limited

Loblaw Properties West Inc.

Loblaws Supermarkets Limited

President's Choice Bank

President's Choice Services Inc.

Provigo Distribution Inc.

Provigo Properties Limited

Provigo Quebec Inc.

The Real Canadian Liquor Store Ltd.

Wadland Pharmacy Limited

Westfair Drugs (Manitoba) Ltd.

Westfair Drugs B.C. Ltd.

Westfair Drugs Ltd.

Westfair Foods Ltd.

Zehrmart Inc.